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CABINET
19/06/2017 at 6.00 pm

Present: Councillors Jabbar (Chair)
Akhtar, Brownridge, Chadderton, Harrison, F Hussain,
Jabbar and Moores

1 Members congratulated the Chair on being awarded an MBE in the Queen's honours list for political and public service.

The Chair asked that a minute silence be held for the tragic events that had taken place recently.

APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Stretton.

2 URGENT BUSINESS

There were no items of urgent business received.

3 DECLARATIONS OF INTEREST

There were no declarations of interest received.

4 PUBLIC QUESTION TIME

There were no public questions received.

5 MINUTES OF PREVIOUS MEETING

RESOLVED - That the minutes of the Cabinet meeting held on 24th April 2017 be approved as a correct record.

6 CORPORATE PLAN

The Cabinet gave consideration to a report of the Chief Executive which sought agreement to recommend the refreshed Oldham Plan 2017-22 and the updated Corporate Plan 2017-22 to Full Council for approval.

The Oldham Plan was the partnership plan for the Borough and the primary audience of the plan was partners from public, private community and voluntary sectors both in Oldham and Greater Manchester. It was a high level plan which sat above all organisations to drive partnership delivery.

It was agreed in 2016 by the Oldham Leadership Board that the plan should be refreshed due to the fast changing policy context of devolution, austerity and Britain leaving the European Union. The plan was detailed at appendix 1 to the report.

The Corporate Plan required updating due to the significant changes to the Oldham Plan and changes in the Council's approach. The also needed to reflect key changes such as Greater Manchester devolution and the emerging corporate messaging around the co-operative deal; Our bit, Your bit, result. The update was detailed at appendix 2 to the report. Options/Alternatives considered

Option 1 – To recommend that the Oldham Plan and the Councils Corporate Plan are approved by Full Council.
Option 2 – To recommend that the Oldham Plan and the Council's Corporate Plan are not approved by Full Council.

RESOLVED – That the refreshed Oldham Plan 2017-22 and the Council's updated Corporate Plan 2015-2020 be recommended for approval at Full Council in the 21st July 2017.

7

EASTERN GATEWAY AND PRINCE'S GATE AT OLDHAM MUMPS DEVELOPMENT

Consideration was given to a report of the Director of Economy and Skills which sought approval of a delivery strategy for the retail and hotel elements of the Prince's Gate development. The Mumps/Eastern gateway was described as a key area of opportunity and a catalyst for the regeneration of the Town Centre and wider area.

The Prince's Gate retail scheme was the first element of the Eastern gateway Masterplan to be submitted to Cabinet. The Masterplan set out the vision for a new Town Centre residential neighbourhoods of new homes together with new retail development to bolster the Oldham Town Centre retail offer and to build upon wider improvements within the Town Centre for example the Old Town Hall.

The report provided details of an outline proposal which had been approved in principle by several interested parties who had provided offers for the site.

The offers varied in their terms and had been appraised by officers and external consultants and the Council was now in a position to decide on the delivery strategy for Prince's Gate.

Four Sites were considered within the proposal.

Site A, Food Retailers - Outline heads of terms had been offered by three food retailers and were covered in the commercially sensitive report at Item 13 of the report.

Site B – Hotel – Outline heads of terms had been offered and were covered in the commercially sensitive report at Item 13 of the report.

Site C – Residential – It was proposed that the whole of Site C was developed for residential use. The preferred delivery strategy would have an effect on the total expected cost of the development offset by the risks retained by the Council. An appraisal of the delivery strategy was required and yet to be commissioned.

Site D – Residential – A reserved matters application on site B would preserve the consent for the Grade II listed Old Bank building on Mumps. The original scheme had proposed the conversion and extension to the building for residential use and there was no cause to alter this proposal.

A previous retail scheme was approved by Planning Committee in April 2016 but due to a material change for the revised scheme on proposed Site A, a full planning application would need to be submitted. The proposal for site B was consistent

with that approved at Planning and a reserved matters application would be submitted for the Hotel scheme. A reserved matters application on site B would also preserve the consent for the listed Old Bank building.

Options/Alternatives

Option 1 – The Council to self-deliver sites A and B.

Option 2 – The Council to sell site A to a food retailer and self-deliver site B.

RESOLVED – That the Cabinet would consider the commercially sensitive information contained at Item 13 of the agenda, before making a decision.

8

CONTRACT AWARD: INTEGRATED COMMUNITY EQUIPMENT SERVICE

The Cabinet gave consideration to a report of the Executive Director, Health and Wellbeing which sought approval to award a contract for the provision of an Integrated Community Equipment service.

Community equipment which included items such as adjustable electric beds and pressure care mattresses, hoist and commodes, were prescribed by a range of professionals including occupational therapists, physiotherapists and community nurses and supplied on loan to Oldham residents who required assistance to perform essential activities of daily living.

The provision of the service was funded from the Better Care Fund (BCF) operating under Section 75 NHS Act 2006 pooled budget arrangements between Councils and Clinical Commissioning Groups.

The current Integrated Community Equipment Service (ICES) contractual arrangements were due to end on the 30th

September 2017 and a procurement exercise was required to ensure a new contract was in place from this date.

The Council had led a procurement process for the Council and Oldham Clinical Commissioning Group, Tameside Council, Tameside and Glossop Clinical Commissioning Group and Derbyshire County Council.

A tender commenced on the 31st March 2017 for the provision and closed on the 2nd May 2017. The evaluation criteria, associated weightings and scores were provided within the report.

Options/Alternatives considered

Option 1 – Not to tender and allow the contract expire without procuring a new service. This was not recommended as national and local policy direction had a focus on providing care closer to home: the service was integral to the hospital discharge process and lead to cost avoidance in other parts of the health and social care system.

Option 2 - Procure a separate Integrated Community Equipment Service for the population of Oldham only. This was not the recommended option, as there were existing advantages gained through utilising the same contract which should be enhanced by undertaking a joint procurement.

Option 3 - To jointly procure an Integrated Community Equipment Service in collaboration with Tameside MBC. That the contract for the provision of an Integrated Community Equipment Service be awarded to Ross Auto Engineering Limited (trading as Ross Care). That the contract would commence on or after 1st October 2017 and expire on 30th September 2020 with an option for two one-year extensions. This was the recommended option as the economy of scale in letting larger contracts across a larger footprint should result in benefits to all parties the Borough would pay for the activity that it uses: it would not entail any risk from pooling of budgets between the parties.

RESOLVED – That:

1. The contract for the provision of an Integrated Community Equipment Service be awarded to Ross Auto Engineering Limited (Trading as Ross Care).
2. The contact would commence on or after 1st October 2017 and expires on the 30th September 2020 with an option for two one year extensions.

9

CHILDREN'S SOCIAL CARE REDESIGN PHASE 2

The Cabinet gave consideration to a report of the Executive Director, Health and Wellbeing which sought approval of the implementation of Phase 2 of the Children's Social Care Redesign staffing proposal, amendments to the Children's Social Care budget in 2017/18 and funding for additional costs in 2017/18 from specific reserves.

The proposal was to create additional posts within the teams in order to reduce social worker caseloads to an average of 18. Role review and an increase in business support would also enable social workers to spend increased time working directly with children and young people, provide managers with the space for management oversight and improve quality of social work practice across the services. It was proposed that the role of the Senior Practitioner focuses on working on complex cases with maximum caseload of no more than 5, supporting inexperienced social workers and supervising no more than 3 social workers.

It had also been identified that a dedicated Placement Coordinator would benefit the service with regards to placement finding and keeping costs down in relation to external placements.

The proposal, if approved would result in the creation of a number of new posts and the regrading of some existing posts, as itemised in Table 1 within the report at a total maximum annual cost of £1,200k. Successful recruitment was obviously dependent upon a number of factors in what was currently a very challenging market it was therefore possible that the implemented proposal may differ in its final format, it would however be delivered within the approved funding envelope. The enhanced structure would exert additional budgetary pressures in future years. In the absence of having identified a permanent, recurring funding solution, this would have

implications for the overall financial position of the Council and its future savings targets. However in endorsing the recommendation for Cabinet consideration and approval it was clear that the consequence of not addressing the issues raised far outweighed the additional cost.

In addition to the pressures arising from the new roles and regradings outlined above, Members were informed that Children's Social Care was already facing budgetary pressures as reported to Cabinet in financial monitoring reports during 2016/17. The outturn position for 2016/17 was an adverse variation of £1,193k. This, however, was a net position after the use of reserves and also did not allow for the full impact of pressures which emerged towards the year end. The financial implications were outlined fully in section 6 of the report but in overall terms issues carrying over from 2016/17 created a funding requirement of £2,839k in 2017/18, resulting in an overall budget pressure of £4,039k in 2017/18.

Members were requested to approve additional resources of up to £4,039k in 2017/18 to support all budgetary pressures including the new staffing/regrading and note that this would have an on-going impact in future financial years by increasing the corporate savings target. The financial planning round for 2018/19 would therefore seek to address this additional savings requirement on a permanent basis.

Options/Alternatives considered

Option 1 – Do not approve any additional resources in 2017/18 to support additional posts, re-gradings and other pressures in Children's Social Care.

Option 2 – To approve the additional resources in 2017/18 to support additional posts and re-gradings and other pressures in Children's Social Care.

RESOLVED – That Cabinet would consider the commercially sensitive information detailed at Item 14 of the agenda before making a decision.

10

OASIS ACADEMY - DINING ROOM AMENDMENT TO INCREASE PUPIL NUMBERS

Consideration was given to a report of the Executive Director, Economy, Skills and Neighbourhoods which sought approval of the use of Basic Needs Funds for works at Oasis Academy to allow the school to reinstate its original Published Admission Number (PAN) and to accommodate increased admission numbers in Year 7 classes in 2017.

The new Oasis Academy building at Hollins Road, Oldham opened in September 2012 as a school with a published admission number (PAN) of 300 pupils per year. For a variety of reasons including school operations and reduced pupil applications the PAN was reduced to 240 soon after opening. Since opening, there had been a number of operational issues with the school building caused by its design, notably the lack of formal classrooms and problem with dining due to a dining area that only seated 260 students in a school designed for 1,500. Due to the current pressures on school places and the need for additional secondary school places Council officers had been in

discussions with the Academy to reinstate the PAN to the designed level of 300 and possibly taking additional students, a temporary increase in their Year 7 PAN to 330 pupils for September 2017.

The school had highlighted issues with the design and operation and had agreed to both reinstate the initial PAN and to take bulge classes if the Council through its Basic Needs Funding could carry out building work to increase the dining facilities and assist in the reorganising of the school impacted by the change to the dining facilities.

Options Alternatives considered

Option 1 – Do nothing. If the works were not progressed, the school would struggle to accommodate the additional students and the Council would have to find school places within other schools in Borough to meet its statutory duty.

Option 2 – To work with the school to design and install the additional dining facilities of the most advantageous format. By pursuing this option the school would be able to offer the additional permanent and temporary places that would help the Council to achieve its statutory duty.

RESOLVED – That the Cabinet would consider the commercially sensitive information at Item 15 before making a decision.

11

COUNCIL PERFORMANCE REPORT MARCH 2017

The Cabinet gave consideration to a report of the Head of Business Intelligence which provided a review of Council performance for March 2017.

The report provided the Cabinet with an overview of the Council's performance against priorities outlined within the Corporate Plan, which had been monitored in the period January to March 2017.

It was reported that of the rated measures detailed within the report 66% had met the target and 89% of the Corporate Plan Actions for this month were on track or had been met.

Options/Alternatives considered

To note the Council performance January to March 2017

RESOLVED – That the Council Performance Report March 2017 be noted

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EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 3 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

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EASTERN GATEWAY AND PRINCE'S GATE AT OLDHAM MUMPS DEVELOPMENT

The Cabinet gave consideration to the commercially sensitive information in relation to Item 7 – Eastern Gateway and Prince's Gate at Oldham Mumps Development.

RESOLVED – That:

1. The delivery strategy for Prince's Gate site A be approved.
2. The delivery strategy for Prince's Gate site B be approved.
3. The current proposals in the delivery of the remaining sites, approval of which will be sought at a future Cabinet meeting be noted.
4. The further recommendations detailed in the commercially sensitive report be approved.

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CHILDREN'S SOCIAL CARE REDESIGN PHASE 2

The Cabinet gave consideration to the commercially sensitive information in relation to Item 9 – Children's Social Care Redesign Phase 2.

Cabinet noted that in approving the additional expenditure to meet additional staffing and service demand, this was on the back of an on-going commitment into future financial years that would increase the corporate savings requirement and would therefore need to be addressed in financial planning arrangements for 2018/19 and future years.

RESOLVED – That:

1. The implementation of Phase 2 of the Children's Social Care Redesign staffing proposal at a maximum cost of £1,200k in 2017/18 be approved.
2. An amendment to the Children's Social Care budget in 2017/18 of £2,839k to reflect the additional demand for services be approved.
3. Funding for the additional costs in 2017/18 from specific reserves of £2,216k with the balance to be addressed by measures set out in paragraph 6.8 of the report be approved.

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OASIS ACADEMY - DINING ROOM AMENDMENT TO INCREASE PUPIL NUMBERS

The Cabinet gave consideration to the commercially sensitive information in relation to Item 10 – Oasis Academy – Dining Room Amendment to Increase Pupil Numbers.

RESOLVED – That:

1. The recommendation to proceed to tender the proposed capital works funded by the Basic Needs grant to a maximum of £575k be approved.
2. The award of the tender be delegated to the Cabinet Members for Education and Safeguarding and Economy and Enterprise and Finance and HR.
3. The Director of Legal Services or his nominee be authorised to enter into all necessary documentation contracts and legal commitments to carry out the works detailed within this report.

The meeting started at 6.00 pm and ended at 6.20 pm